



Learning Support Assistant for Learners with SEMH Needs

Contract: Permanent – JG3

**Hours: 3 days (Monday, Wednesday and Friday 8.30 am – 1.00 pm or
4 days (as above, plus Tuesday 8.30 am – 4.10 pm
Term time only**

Westhaven School is seeking a passionate, resilient and empathetic Learning Support Assistant (LSA) to join our dedicated team supporting children with Social, Emotional and Mental Health (SEMH) needs alongside other barriers to learning.

This is your opportunity to make a genuine difference in the lives of some of our most vulnerable young people. We believe that all behaviour is communication and we strive to understand the reasons behind episodes of dysregulation. Our behaviour ethos is based on a trauma-informed approach and is underpinned by the expectations of the Westhaven Way.

As an LSA, you'll be working directly with our learners to provide support, encouragement and guidance. You'll be part of a team working alongside the lead teacher to create a nurturing, therapeutic, and personalised environment, supporting learners from both our primary and secondary phase.

Applications must be completed in full. Only complete applications will be considered and CVs will not be accepted under any circumstances.

Westhaven School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to DBS Barred List and Enhanced DBS Disclosure checks and satisfactory references. We will be undertaking an appropriate online search for shortlisted candidates. You can find our safeguarding policy on our school website.

For further information please contact Mrs Trudy Hudson, PA to Headteacher.

Closing date: Friday 17th October 2025 (noon)
Interviews: Tuesday 21st October 2025
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