



Westhaven School

Our vision

Valued, Inspired, Prepared

Our values

We shape our learners to be:

- safely independent
- confident communicators
 - respectful citizens
 - resilient learners
- inquisitive thinkers

Our ethos

The Westhaven Way

About Us:

Westhaven is a dedicated Special Educational Needs and Disabilities (SEND) school, committed to providing a nurturing and inclusive learning environment for children with a range of learning difficulties, primarily moderate learning difficulties with additional associated needs. We are situated in the beautiful village of Uphill, nestled near the beach and golf course near Weston-super-Mare.

Our learners have varying aptitudes and abilities; we are extremely proud of all their achievements and progress. They have a range of Special Educational Needs and Disabilities (SEND) including: Autism (ASC); Cognition and Learning needs; Attention Deficit Hyperactivity Disorder (ADHD) and Speech, Language and Communication Needs (SLCN). We seek to ensure that, by the time they leave us, our learners emerge as self-confident individuals; equipped with the skills and competencies to successfully take the next steps in their lives.

We are a friendly, happy and caring school, providing a positive, inclusive and enriching educational experience for our young people. We view each of our learners as unique and shape our provision to meet their individual needs and accelerate their progress in a variety of areas e.g. personal, social, academic and well-being. Our commitment to supporting the 'whole' child and their development is underpinned by our strong pastoral systems and our committed and trained staff. At Westhaven we promote inclusion and equality and celebrate diversity.

Westhaven School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to DBS Barred List and Enhanced DBS Disclosure check and satisfactory references. You can find our safeguarding policy on our school website.

Job description – Lead Teacher of Art

- To plan and teach Art lessons with due regard to the National Curriculum, schemes of learning and learners' EHCPs
- To plan and teach Entry Level English lessons
- To plan and teach other areas of the curriculum as required
- To ensure the arrangements for preparing learners for public examinations are secure and completed in a timely manner
- To ensure progress for all learners against Art progression of skills documents and EHCP outcomes are recorded accurately
- To establish good relationships with learners based on confidence, trust, understanding and mutual respect, setting a good role model for learners
- To set challenging and appropriate expectations designed to promote self-esteem, positive learning, independence and resilience
- To promote the values and vision of Westhaven School
- To support the Westhaven Way ethos to support learners' regulation
- To assess, record and report on the progress and attainment of the learners
- To be a joint form tutor including collating EHCP paperwork
- To participate actively in the appraisal system and self-development through CPD
- To attend and participate in multi-disciplinary and school meetings and INSET days
- To be aware of maintaining safe working practices with particular reference to Health and Safety and ensure all risk assessments are accurate and kept up-to-date
- To safeguard and promote the welfare of learners at all times

This post is subject to an Enhanced Disclosure check.

Westhaven School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of the selection process, we will undertake checks to ensure that you do not pose a risk of harm to children and young people.

The post-holder will be expected to contribute to safeguarding children and young people and promoting their welfare of children in accordance with the agreed Child Protection Policy for the setting. Any issues or concerns are reported to their Designated Safeguarding Lead or any Deputy Safeguarding Lead.

About you:

	Essential	Desirable
Experience	Previous experience of teaching Art to secondary learners Experience of teaching children with additional needs, specifically ASD and SLCN	Experience of teaching in a specialist setting Experience of teaching Entry Level and GCSE Art Experience of teaching GCSE Photography Experience of teaching Entry Level English Experience of pastoral role e.g. Tutor
Education, training and qualifications	Qualified Teacher Status (QTS)	Degree or teaching qualification relating to SEND
Specialist knowledge	Art specialist with a creative flair Ability to plan, adapt and deliver a curriculum to cater for all needs and abilities An understanding of the barriers to learning experienced by children with SEND An understanding that "behaviour is communication" and a willingness to adopt a trauma-informed approach to behaviour	Knowledge of the specific difficulties relating to learning for learners with needs such as ASD and SLCN Knowledge of Photography
Skills	Team worker Ability to motivate Excellent communication skills	Confident in using IT, specifically G Suite programmes Confident with digital SLR

	Willingness to train / upskill	cameras and technology
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What We Offer:

- A supportive and experienced team
- A beautiful village setting, on the coast in North Somerset
- Opportunities for professional development and SEND-specific training
- A rewarding teaching environment where you can have a lasting impact
- Competitive salary

If you are passionate about inclusive education and want to be part of a school that truly makes a difference, we would love to hear from you!

For further information or to arrange a visit please contact Emma Wells, Assistant Headteacher

An application pack will be available on our school website or please contact Trudy Hudson, PA to the Headteacher on 01934 632171.

www.westhavenschool.org.uk