

**WESTHAVEN SCHOOL & RAVENSWOOD SCHOOL**  
**Speech and Language Therapist**  
**JOB DESCRIPTION**

**Post Title:** Speech and Language Therapist

**Salary Grade:** Band 6/7 (JM1 £38,458 – JM3 £47,810) (dependent on experience/qualifications and to be discussed at interview)

**Full or Part time:** This is a Full-time post (2 days at Westhaven, 2 days at Ravenswood and 1 day for planning and report writing)

Responsible to: The Headteachers at Westhaven & Ravenswood Schools

**Job Purpose and Context**

We are looking for a full-time Speech and Language Therapist who has a passion for supporting children with special education needs across two schools in North Somerset (Westhaven in Uphill and Ravenswood in Nailsea).

Mainly working with our learners who have been identified as requiring speech, language and communication difficulties within their Education and Care Plan. Both schools cater for learners who have a range of conditions and needs including ASD, Down Syndrome, and cerebral palsy.

The ideal candidate will have:

Confidence, enthusiasm, a passion for learning, and requisite experience.

An ability to work closely with Teachers, support staff and other therapists in order to integrate SaLT goals into the education settings.

The ability to build good working relationships with learners, teachers, parents and carers.

Knowledge of clinical assessment, treatment planning and implementing preferably paediatric therapy programmes.

An independent approach and be able to demonstrate a working knowledge of standardised assessment and clinical observation.

**Main Areas of Responsibility**

- To be committed to safeguarding and promoting the welfare of children.
- To provide a Speech and Language Therapy service to the schools, focusing on speech, language, communication, social development and problem solving.
- To contribute where appropriate to the language content of the curriculum.

- To support the development of communication skills within functional settings appropriate to their age i.e. school , community , linked college etc)
- To write and implement and evaluate half termly plans for group speech and language therapy.
- To write, review and evaluate measurable targets for group speech and language sessions.
- To record case notes for all children.
- To write, review termly individual education plans ( or similar) for each student in their groups.
- To formally assess all children seen for Speech and language Therapy.
- To carry out observations of prospective pupils if required.
- To write a contribution for the purpose of Annual reviews.
- To attend and contribute to annual reviews as required
- To liaise with outside agencies as appropriate, providing professional advice and feedback.
- To liaise with and support Learning Support Assistants.
- To train staff in approaches and interventions in order to up skill staff.
- To create training dependent on staff and child needs.
- Supporting staff to implement targets into their everyday work.
- To manage behaviour according to the schools' behaviour policy.
- To attend staff meetings as required.
- To adhere to the standards of proficiency for speech and language therapists.
- To attend INSET and ensure Continuing Professional Development in negotiation with the schools.
- To be fully aware of both schools' policies and procedures.
- To provide an environment for the children that enables them to realise their potential and maximise their academic, social, physical and emotional development.
- Encourage whole school practices to make the schools a communication friendly environment.
- Delegating tasks to other members of staff, working collaboratively within a team.
- To Prioritise a growing caseload, in line with the children's EHCPs.
- To be aware of and implement Health and Safety Regulations , including Risk Assessments , by assessing the environment in which therapy takes place on an on-going basis.
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