



# Westhaven School

## Our vision

Valued, Inspired, Prepared

## Our values

We shape our learners to be:

- safely independent
- confident communicators
  - respectful citizens
  - resilient learners
- inquisitive thinkers

## Our ethos

The Westhaven Way

**Job Title:** Lead Teacher of Science  
**School:** Westhaven School

**Salary:** MPS + 1 SEN point (£2787 p/a pro rata) + TLR2 (£3527 p/a pro rata)

**Contract Type:** Permanent. Part-time (0.5 FTE), preferably Tuesday, Wednesday and a half day of choice

**Start Date:** September 2026

**About Us:**

Westhaven is a dedicated Special Educational Needs and Disabilities (SEND) school, committed to providing a nurturing and inclusive learning environment for children with a range of learning difficulties, primarily moderate learning difficulties with additional associated needs. We are situated in the beautiful village of Uphill, nestled near the beach and golf course near Weston-super-Mare.

Our learners have varying aptitudes and abilities; we are extremely proud of all their achievements and progress. They have a range of Special Educational Needs and Disabilities (SEND) including: Autism (ASC); Cognition and Learning needs; Attention Deficit Hyperactivity Disorder (ADHD) and Speech, Language and Communication Needs (SLCN). We seek to ensure that, by the time they leave us, our learners emerge as self-confident individuals; equipped with the skills and competencies to successfully take the next steps in their lives.

We are a friendly, happy and caring school, providing a positive, inclusive and enriching educational experience for our young people. We are proud of our low staff turnover and the CPD opportunities we are able to offer. We view each of our learners as unique and shape our provision to meet their individual needs and accelerate their progress in a variety of areas e.g. personal, social, academic and well-being. Our commitment to supporting the 'whole' child and their development is underpinned by our strong pastoral systems and our committed and trained staff. At Westhaven we promote inclusion and equality and celebrate diversity.

*Westhaven School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to DBS Barred List and Enhanced DBS Disclosure check and satisfactory references. You can find our safeguarding policy on our school website.*

## Job description – Lead Teacher of Science

- To plan, prepare, evaluate and review / amend the science schemes of learning, curriculum maps and progression of skills documents to reflect the needs of the cohort in accordance with school practice and policies
- To plan and teach science lessons with due regard to the National Curriculum, schemes of learning and learners' EHCPs
- To ensure the arrangements for preparing learners for public examinations are secure and completed in a timely manner
- To ensure progress for all learners against science progression of skills documents and EHCP outcomes are recorded accurately
- To support a team of teachers in primary who deliver science and to hold staff meetings relating to the science curriculum, pedagogy and assessment
- To promote a love of science across the school through extra-curricular activities
- To create and monitor action plans and budgets relating to science
- To establish good relationships with learners based on confidence, trust, understanding and mutual respect, setting a good role model for learners
- To promote the values and vision of Westhaven School
- To support the Westhaven Way ethos to support learners' regulation
- To monitor the teaching of science across all Key Stages (1 - 4)
- To be aware of maintaining safe working practices with particular reference to Health and Safety and ensure all risk assessments are accurate and kept up-to-date
- To safeguard and promote the welfare of learners at all times

This post is subject to an Enhanced Disclosure check.

Westhaven School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of the selection process, we will undertake checks to ensure that you do not pose of risk of harm to children and young people.

The post-holder will be expected to contribute to safeguarding children and young people and promoting their welfare of children in accordance with the agreed Child Protection Policy for the setting. Any issues or concerns are reported to their Designated Safeguarding Lead or any Deputy Safeguarding Lead.

About you:

	<b>Essential</b>	<b>Desirable</b>
Experience	<p>Previous experience of teaching science in a primary, secondary or SEND setting</p> <p>Experience of teaching children with additional needs, specifically ASD and SLCN</p>	Experience of teaching GCSE and Entry Level Science
Education, training and qualifications	Qualified Teacher Status (QTS)	Degree or teaching qualification relating to SEND
Specialist knowledge	<p>Science specialist</p> <p>Ability to plan, adapt and deliver a curriculum to cater for all needs and abilities</p> <p>An understanding of the barriers to learning experienced by children with SEND</p> <p>An understanding that "behaviour is communication" and a willingness to adopt a trauma-informed approach to behaviour</p>	Knowledge of the specific difficulties relating to learning for learners with needs such as ASD and SLCN
Skills	<p>Team worker</p> <p>Ability to motivate</p> <p>Excellent communication skills</p> <p>Willingness to train / upskill</p>	Confident in using IT, specifically G Suite programmes

## What we offer:

- A supportive and experienced team
- A beautiful village setting, on the coast in North Somerset
- Opportunities for professional development and SEND-specific training
- A rewarding teaching environment where you can have a lasting impact
- Competitive salary with additional benefits, including private Health Care and reward days

If you are passionate about inclusive education and want to be part of a school that truly makes a difference, we would love to hear from you!

For further information or to arrange a visit please contact Zoe Payne, Deputy Headteacher.

An application pack will be available on our school website or please contact Trudy Hudson, PA to the Headteacher on 01934 632171.

[www.westhavenschool.org.uk](http://www.westhavenschool.org.uk)