



Westhaven School

Our vision

Valued, Inspired, Prepared

Our values

We shape our learners to be:

safely independent

confident communicators

respectful citizens

resilient learners

inquisitive thinkers

Our ethos

The Westhaven Way



Information for candidates

About our school

Westhaven School is a maintained community special school for learners aged between 4 and 18 years who have an Education, Health and Care Plan (EHCP). Built on an ethos of family support, personalised learning and commitment to the needs of the whole child, the last 50 years has seen it excel in new enterprises and expanding in both number and age range.

Our learners have varying aptitudes and abilities; we are extremely proud of all their achievements and progress. Our learners have a range of Special Educational Needs and Disabilities (SEND) including: Autism (ASC); Cognition and Learning needs; Attention Deficit Hyperactivity Disorder (ADHD) and Speech, Language and Communication Needs (SLCN). We seek to ensure that, by the time they leave us, our learners emerge as self-confident individuals able to manage their own learning; equipped with the skills and competencies to successfully take the next steps in their lives.

We are a friendly, happy and caring school, providing a positive, inclusive and enriching educational experience for our young people. We view each of our learners as unique and shape our provision to meet their individual needs and accelerate their progress in a variety of areas e.g. personal, social, academic and well-being. Our commitment to supporting the 'whole' child and their development is underpinned by our strong pastoral systems and our committed and trained staff. At Westhaven we promote inclusion and equality and celebrate diversity.

Our mission statement is 'Valued, Inspired, Prepared'.

The learning strands within the school are split to enable all learners to succeed and each has a slightly different curriculum. These are:

- **Encounter and Explore** : a strand for learners who have more complex needs and are working towards EHCP outcomes
- **Connect and Grow** : a strand for learners who can access the national curriculum at their academic level but need sensory, S&L and regulation support
- **Aspire and Excel** : a strand for learners who are more able to advocate for their own needs and self-regulate but continue to need the support of their EHCP
- **Engage and Respond**: a small strand within the school for learners whose SEMH needs have become more significant than their cognition and learning needs
- **Develop and Empower**: our 6th Form provision for learners who are not quite ready for larger post 16 settings

We are a large staff with over 100 people working closely together to offer the best we can for our learners. Despite the size, Westhaven has a calm and purposeful ethos where provision thrives to be of the highest standard.

There is a wealth of experience across the school and whether this is your first post or you are further down your career Westhaven will have something to offer that very few other schools can provide, this is a vibrant and special place supported by a wonderful community of professionals.

If you require any further information do not hesitate to contact: Trudy Hudson, PA to the Headteacher by email - trudy.hudson@westhavenschool.org.uk

To apply for the position, please complete an application form, available in the recruitment section of our website, www.westhavenschool.org.uk with an accompanying letter (of no more than two sides) outlining your skills and experience as well as how you meet the person specification.